



## Environmental, Social and Governance Policy Statement

The Polehampton Charity is committed to minimising the environmental impact of the delivery of its services and to the improvement of the environment in any way it can. It is also committed to running its activities with the highest social and financial standards.

This will be achieved by:

- Operating in full compliance with current and future legislation and other requirements to which the charity subscribes.
- Minimising waste and actively looking at waste reduction by re-use and re-cycling.
- Reducing energy and resource consumption in line with current best practice.
- Minimise toxic emissions through the selection and use of vehicles, encouraging its Trustees, staff, and volunteers to use alternative means of transport where possible.
- Avoiding the use of toxic and environmentally damaging materials where possible and preventing the accidental release of polluting substances.
- Encouraging staff and volunteers to reduce their use of cars and, where appropriate and practical, to support any initiative which will encourage greater use of walking, cycling, public transport and car sharing as environmentally more acceptable means of travel.
- Ensuring that this Policy is understood, implemented, and advocated by all Polehampton Charity Trustees, staff and volunteers.
- Regularly reviewing this Policy with the aim of continuous improvement in our performance.

As a Charity we are committed to:

- Reducing pollution.
- Saving energy.
- Encouraging environmental and social awareness in the organisation.
- Partnering with suppliers who can demonstrate environmentally sound business practices, source products from local suppliers that derive from sustainable resources.
- Managing our financial operations with a view to their long-term impact for future generations, not just to solve immediate problems.

We should ensure wherever possible:

- staff and volunteers are encouraged to use alternatives to car usage in carrying out their obligations.
- Resources are either recycled or disposed of in an appropriate manner.
- we operate recycling of all paper waste.
- unnecessary printing is discouraged, particularly the printing of emails, meeting papers.

Doc reference	Last review date	Next review date	Page No:
PHC/ESGPS/2024	March 2024	March 2025	1 of 1