



Equality, Diversity & Inclusion Statement

The Polehampton Charity are committed to advancing equality of opportunity, respecting and celebrating difference, eliminating discrimination, harassment and victimisation and fostering good relations.

We strive to create and maintain an environment where everyone has the opportunity to participate fully, give of their best and achieve their full potential in a climate free from discrimination or harassment. We treat all our people and others associated with The Polehampton Charity with fairness, respect and sensitivity.

All our staff and volunteers have a right to equality of opportunity in accessing employment or services, irrespective of race, disability, gender, gender reassignment, age, nationality, sexual orientation, religion or belief, marital or civil partnership status, pregnancy or maternity status, or socio-economic status, background or class.

We will actively challenge and tackle all forms of prejudice, discrimination and stereotypical attitudes.

This policy provides the overarching vision, values and commitments in relation to equality, diversity and inclusion. It has been updated to reflect changes in equality legislation including the Equality Act 2010.

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